

Minutes – New Journey Lutheran Church Council – October 3, 2023

Present: Pastor Beth Gallen, President Cindi Brady, Vice-President Lou Hutchinson, Secretary Mike Bartanen, Treasurer Helga Essert, Pete Galindez, Karl Flormoe

Meeting was convened at 5:35 pm.

Pastor Beth led a prayer.

Minutes of September meeting were approved.

As per motion in September, first hour was to be devoted to mission spending plan. A draft spreadsheet was distributed and discussion ensued.

- a. Priorities were identified and discussed. Food for Kidz as a regular mission program meant that the program itself was a priority and replenishing the budget line (currently about \$8000) was also a priority.**
- b. The need for a bookkeeper was discussed.**
- c. The likelihood of fixed costs (e.g., facilities) rising 4% was discussed.**
- d. The anniversary celebration was listed on the spreadsheet as a place holder, but previous council action required that the celebration be funded through endowment funds and/or special donations.**
- e. Other priorities: heat respite program, possible NEVC participation were discussed.**
- f. Staff and Pastor compensation was discussed. Cindi, Karl and Pete will review synod guidelines for pastor compensation and make a proposal.**
- g. Pastor will conduct performance reviews for accompanist and communication specialist.**

Bookkeeper proposal.

- a. Three options were presented by Pastor and advantages and disadvantages were discussed. While Helga might be willing to continue as bookkeeper, which would require council action it was also discussed whether there might be the possibility of sharing a bookkeeper with other NEVC members.**

Old Business:

- 1. Financial Procedures Document was reviewed. Various clarifications were noted as necessary to make document consistent with constitution. Pastor Beth and Mike will review and present modified document.**
- 2. Potential new council members were discussed. Pastor will follow up with proposed names.**
- 3. An email was sent to all Council members for a review of the NEVC covenant in order to offer support for this important collaboration with other churches. The Council has voted to say yes to this covenant and an email was sent to Kris Bartanen with that decision.**
- 4. An email was sent to all Council members for a review of the latest Stewardship letter draft. After review, it was approved with one minor change. Pastor Beth relayed this on to the Stewardship team.**

Treasurer's Report:

- 1. Report was presented.**

Next meeting: November 14th.

Meeting adjourned at 7:45 pm.

Respectfully submitted,

Michael Bartanen, Secretary